

PUBLIC & REGULAR SCHOOL BOARD MEETING
October 26, 2020

The Board of Education of the Poteet Independent School District met in a Public & Regular Board Meeting, October 26, 2020 at 7:00 p.m. in the Poteet Intermediate Library.

Members Present: Jo Marie Cervantez, President
Ronnie Ambriz, Vice President
Albert Garza
Margie Martinez
Rocky Wilson

Members Absent: Yvette Navarro, Secretary
Diego Puente

Others Present: Charles Camarillo, Superintendent
Suzanne Jenschke, Recording Secretary
Amanda Gonzales, Executive Director of Business & Finance
District Administration
Interested Citizens

The meeting was called to order by Jo Marie Cervantez, President @ 7:00 p.m.

The pledge of allegiance and moment of silence were lead by Jo Marie Cervantez, President.

Superintendent's Report:

Leave of Absence: Victoria Avila
New Employment: Christine Mittlmaier, Rudy Mancha, Valerie Carrasco
Resignation: Gerald Clark
Retirement: Carolina Rodriguez
Reminder of the 30 days for TASA/TASB Convention training
Aggie Recognition of Linda Coronado with a plaque for her retirement

Jo Marie Cervantez stated the board would take a short break the time is: 7:28 p.m.
Jo Marie Cervantez stated the board was back in session the time is 7:34 p.m.

Audience with individuals or committees wishing to make reports or requests: none

Public Hearing of the Poteet ISD First Rating (Financial Integrity Rating System of Texas) was presented by Mrs. Gonzales.

Public Hearing pursuant to Texas Local Govt Code Section 180.007 regarding a one-time stipend for all employees (except temporary employees, substitutes and tutors) for the 2020-2021 school year.

The president Jo Marie Cervantez stated:

A public hearing is to be held if any payment is made to an employee or former employee that exceeds the contract amount owed to an employee or former employee. As such this item has been properly posted and a sign in sheet has been provided for the public to speak, if they so desire.

The board will consider a one time compensation/stipend adjustment for all of our full and part time staff, including contractual employees. Except that, this will not include temporary employees such as substitutes and tutors.

Mr. Camarillo stated:

The public purpose or the reason for the need for additional monies for all full time and part time staff (except temporary employees, substitutes and tutors) is due to their being additional monies available in the budget and the Board's decision to have a budget amendment for immediate stipends to our employees to allow for additional compensation and to boost the morale of our employees and as an incentive to retain district employees.

The proposed payment and terms are as follows: The Employees will be awarded a one-time stipend for the 2020-2021 school year as follows:

- (1) If the employee has been employed with district before September 1, 2020 they will get 100% of the stipend.*
- (2) If the employee has been employed with district after September 1, 2020 and before September 30, 2020 the employee will get 75% of the stipend.*
- (3) If the employee has been with the district after October 1, 2020 and before October 31, 2020 the employee will get 50% of the stipend.*

The one-time retention incentive stipend will be awarded in December 2020, and any employee who starts work after October 31, 2020 shall not be eligible for this additional supplemental compensation; and

The source of the proposed payment will be from the district's general funds.

No comments were made by the public.

Motion 7918-20	Motion was made by Rocky Wilson, seconded by Margie Martinez, that the board approve the minutes for September 21, 2020.
Yeas	All
Noes	None
Motion 7919-20	Motion was made by Rocky Wilson, seconded by Margie Martinez, that the board approve the monthly financial information as presented.
Yeas	All
Noes	None
Motion 7920-20	Motion was made by Rocky Wilson, seconded by Margie Martinez, that the board approve the budget amendment #2 for the 2020-2021 budget.
Yeas	All
Noes	None
Motion 7921-20	Motion was made by Rocky Wilson, seconded by Margie Martinez, that the board approve the purchase of a truck for the district from Southway Ford in the amount of \$55,979.00.
Yeas	All
Noes	None
Motion 7922-20	Motion was made by Rocky Wilson, seconded by Margie Martinez, that the board approve the resolution pertaining to the investment policy and strategies for Poteet ISD with no changes.
Yeas	All
Noes	None
Motion 7923-20	Motion was made by Rocky Wilson, seconded by Margie Martinez, that the board approve the donation from energy for schools in the amount of \$8000.00
Yeas	All
Noes	None

Presentation on the migrant PFS action plan was presented by Mrs. Mills.

Information was presented regarding the Bilingual/ESL program evaluation by Mrs. Mills.

Motion 7924-20	Motion was made by Rocky Wilson, seconded by Albert Garza, that the board approve to add the advanced user experience design innovative courses and submit to TEA.
Yeas	All
Noes	None

The campus principals along with the athletic director gave an informative report to the board.

Jo Marie Cervantez, Board President stated the board will convene into closed session under Texas Government Code 551.074 to consider the following:

- Consider employment of new personnel
 - a. Teacher

Personnel: Appointment, employment, employment staffing, evaluation, reassignment, duties, discipline, dismissal of employees

Time is 8:10 p.m.

Jo Marie Cervantez, Board President, stated we are back in open session. The time is 8:55 p.m. “No final action decision or vote was taken while the board was in closed session.”

Motion 7925-20 Motion was made by Albert Garza, seconded by Rocky Wilson, that the board approve the employment recommendation made by the Superintendent for Angela Maldonado to receive a probationary contract for the 2020-2021 school year.

Yeas All
Noes None

Motion 7926-20 Motion was made by Albert Garza, seconded by Rocky Wilson, that the board approve a resolution to be attached to the minutes to award a one-time stipend for all employees (except temporary employees, substitutes, and tutors) for the 2020-2021 school year to be paid as follows:

- (1) *If the employee has been employed with district before September 1, 2020 they will get 100% in the amount of \$1500.00.*
- (2) *If the employee has been employed with district after September 1, 2020 and before September 30, 2020 the employee will get 75% of the stipend in the amount of \$1000.00.*
- (3) *If the employee has been with the district after October 1, 2020 and before October 31, 2020 the employee will get 50% of the stipend in the amount of \$ 750.00*

And any employee who starts work after October 31, 2020 shall not be eligible for this additional supplemental compensation.

And further move, that we authorize the Superintendent to pay the stipends to the employees by December 2020, and authorize the Board President and Secretary of the Board to sign the resolution on behalf of the Board.

Yeas All
Noes None

Update Covid – 19 report was given by Mr. Camarillo.

Motion 7927-20 Motion was made by Albert Garza, seconded by Ronnie Ambriz, that the board approve as of January 5, 2020, second semester, that all Poteet ISD students are to return to school. Remote learning will no longer be made available.

Yeas All
Noes None

Jo Marie Cervantez, Board President stated this meeting is adjourned. Time: 8:58 p.m.

President

Secretary

Date